



# **Working with Sharks: A Pakistani Woman's Story of Sexual Harassment in the United Nations - From Personal Grievance to Public Law**

*Fouzia Saeed*

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"Little did I know that my intimidation by senior officers in the UNDP had only just begun." Fouzia Saeed dreamed of bringing social change to the women of Pakistan and was thrilled to land her dream job at the world's ethical compass and institutional tour de force: The United Nations. As expected, the UN was a gathering place for passionate minds devoted to human rights and justice for all. Shockingly, at the UN mission in Pakistan it was also a breeding ground for powerful men who viewed women as sexual objects rather than professional equals. Refusing her boss's advances didn't stop the harassment. Reporting him to superiors didn't either. In her years-long struggle with torment and humiliation at the UN, Fouzia held strong, knowing her fight for women's rights was the only thing that could keep her going. But how do you fight for others' rights when you cannot even take hold of your own? Can you ever change a culture that views sexual harassment by a man as a woman's crime? Fouzia and a group of female colleagues, who similarly suffered in the workplace, gained the courage to risk their reputations. They filed a joint complaint and promptly found themselves under attack by their managers who aligned with the perpetrator in an effort to crush their case. Working with Sharks follows eleven indestructible women and the case that sparked a national movement and culminated in the passage of legislation that made sexual harassment a crime in Pakistan in 2010. Inspirational and poignant, Working with Sharks encourages women in any part of the world to find their voice and stand up to sexual harassment.

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