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Hans-Jürgen Kratz

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Mitarbeiterkontrolle - bei diesem Wort sträuben sich sowohl Führungskräften als auch Mitarbeitern häufig die Nackenhaare. Schnell werden negative Assoziationen geweckt, die oft zu Frustrationen, Leistungszurückhaltung und einer Verschlechterung des Arbeitsklimas führen. Doch das muss nicht sein: Kontrolle ist eine unverzichtbare Führungsaufgabe, die maßgeblich zum Unternehmenserfolg beiträgt - wenn sie fair und konstruktiv durchgeführt wird. Dieser Ratgeber zeigt Ihnen, wie Sie Kontrollen zielgerichtet einsetzen können, um leistungs- und erfolgshemmende Faktoren zu beseitigen und so zu einer Verbesserung der gegenwärtigen Situation und zur Weiterentwicklung des Unternehmens beizutragen - auf Augenhöhe mit Ihren Mitarbeitern.

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