



Recommendations for Improving the Recruiting and Hiring of Los Angeles Firefighters

Chaitra M. Hardison, Nelson Lim, Kirsten M. Keller, Jefferson P. Marquis, Leslie Adrienne Payne, Robert Bozick, Louis T. Mariano, Jacqueline A. Mauro, Lisa Miyashiro, Gillian S. Oak, Lisa Saum-Manning

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Reviews the Los Angeles Fire Department's hiring practices as of June 2014 and outlines a recommended new firefighter hiring process that is intended to increase efficiency of the hiring process, bolster the evidence supporting the validity of it, and make it more transparent and inclusive.

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